



Announcement of Phrathatchohae Police Station, Phrae Province
Regarding anti-bribery policy (Anti-Bribery Policy)
and not accepting gifts or any other benefits (No Gift Policy) from performing duties
Fiscal year ๒๐๒๖

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Principles and reasons/objectives

According to the Organic Act on Prevention and Suppression of Corruption, AD.๒๐๑๘, Section ๑๒๘, paragraph one, prohibits any government official from receiving property or any other benefits that may From whom is the income calculated? In addition to assets or benefits that are appropriate according to laws, rules or regulations, issued by virtue of the provisions of the law Except for receiving property or any other benefits in an ethical manner according to the criteria and amounts specified by the NACC and the Code of Ethics. Police officers, AD. ๒๐๒๑, Section ๒(๒), be honest and honest. Performing duties according to law formality of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. Have good conscience, consider society and item ๒(๔), think about public benefits more than personal benefits, have public spirit, cooperate, join together, and sacrifice in making benefits for the public. and creating benefits and happiness for society, together with plans to reform the country in terms of preventing and suppressing corruption and misconduct (revised edition) activity schedule Important Reform Activity ๔: Develop the Thai bureaucratic system to be transparent and free from profit. Goal ๑, Section ๑.๑. Have all government agencies declare that they are agencies where all government officials do not accept gifts and presents of any kind, from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest) from accepting bribes, siffs, siffs, or any other benefits that affect the performance of duties, guidelines have been established to prevent receiving bribes. Bribe (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

๑. Purpose

๑.๑ To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officer of Phrathatchohae Police Station

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၈.၂. To encourage police officers of Phrathatchohae Police Station have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties

၈.၈. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

၈.၉. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

၈.၉. To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of Phrathatchohae Police Station To comply with relevant laws and regulations.

၈.၁၀. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

၉. Regulation

Applicable to subordinate all police officers of Phrathatchohae Police Station

၁၀. Definition

"Bribe" means property or other benefits given to a person for the purpose of doing or omitting. Do not act in any way in office, whether it is legitimate or unlawful, according to the person who pays the bribe. Requirements, including receiving gifts, convenience fees. Goodwill machines, donations, adopting and similar benefits. When a offer of giving or receiving that can be reasonably considered a bribe and includes giving or receiving each other afterwards. (Accepting gifts from the performance of duties is different from receiving by virtue of virtue, which refers to receiving property or other benefits that may be calculated as money from persons giving to each other on occasions, festivals or important dates.)

"Gifts, presents, or any other benefits that affect the performance of duties" means money, property, services, or any other benefits that have value and include tips. which government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permits, or Any other act in the performance of duties in a manner that benefits the giver of the gift in a dishonest way. either in the past or at the time of receipt or in the future

"Property" means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

"Receiving property or any other benefits in an ethical manner" means receiving property or Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to etiquette practiced in society.

"Relatives" means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

/ "Any other benefit..."

“Any other benefit” means things of value. including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature
“Performance of Duty” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead
In what duties, both general and specific duties as a police officer are prescribed by law? Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Phrathatchohae Police Station, all officers In addition to the commander

๔.the guidelines of Anti-Bribery

๔.๑. Police officers of Phrathatchohae Police Station are prohibited from getting involved in giving, accepting in any form of bribery whether directly or indirectly.

๔.๒. All police officers under the Phrathatchohae Police Station are prohibited. Demand or accept bribes for personal gain or the benefit of others.

๔.๓. Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

๔.๔. Performing duties in compliance regulations and strictly as related laws.

๔.๕. Do not do anything. that is considered giving or receiving a bribe

๔.๖. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.

๔.๗. Receiving donations or sponsorships whether money, object or property, any activity or project must strictly comply with regulations, rules, and announcement. Every time receiving money must include a receipt or evidence of money receipt to accompany the report.

๔.๘. Receiving property or any other benefits through moral conduct, all police officers under the Phrathatchohae Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. ๒๐๒๐, is strictly enforced.

๕. Punishment Measures/Infraction of Guidelines.

๕.๑ Infraction of non-compliance with this policy may be subjected to disciplinary action or criminal proceedings or legal action, including direct commanders whom ignore wrongdoing or acknowledge that there is an offence but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

๕.๒ Lack of awareness of this announcement, policy, and/or related laws, it cannot be used as an excuse for non-compliance.

๕.๓ Commanders under the Royal Thai Police Order No. ๑๒๑๒/๒๕๖๓, dated October ๑ st , B.E. ๒๕๖๓, shall have the authority to supervise subordinates to strictly adhere and comply with this policy.

๖. Monitoring measures/Inspections

๖.๑. The superintendent of Phrathatchohae Police Station announces the intention to manage the agency with honesty, transparency and in accordance with the principles of good governance by disseminating public relations to the police officers under the jurisdiction and informing the external stakeholders.

๖.๒. The commanders under the Royal Thai Police Order No. ๑๒๑๒/๒๕๖๓, dated October ๑ st , B.E.๒๕๖๓, shall have the authority to supervise, monitor and inspect subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition. In the case that an action that infracts this announcement is found, shall report to the superintendent of Phrathatchohae Police Station as soon as possible.

๖.๓. Phrathatchohae Police Station will provide inspection to evaluate the implementation of this guideline annually, and arrange to revise and improve the appropriate practice guidelines at least once a year or according to the changes of various factors that are significant.

๖.๔ The administration sub-division of police station shall conduct the statistical data on receiving gifts or other benefits along with problems, obstacles, solutions and report to the superintendent of Phrathatchohae Police Station every quarter.

๗. Complaint/Whistle - blowing Channels

๑. Corruption and Misconduct Whistle - blowing Center of Phrathatchohae Police Station office

๒. By mail, Phrathatchohae Police Station, number ๙๙ moo ๑ chohae Rd., chohae Subdistrict, Mueang Phrae, Phrae ๕๕๐๐๐

๓. By telephone number ๐ ๕๕๕๕๕ ๙๕๕๕๒

๔. By fax number ๐ ๕๕๕๕๕ ๙๕๕๕๒

๕. Via Email: <https://phrathatchohae๙๙๑@gmail.com>

๖. Phrathatchohae Police Station website[https](https://www.facebook.com/profile.php?id=๑๐๐๐๗๗๙๕๕๒๒๕๕๒๗)

// <https://www.facebook.com/profile.php?id=๑๐๐๐๗๗๙๕๕๒๒๕๕๒๗>

๘. Measures to protect complainants/whistleblowers, confidentiality

๘.๑ Measures to protect complainants and witness

๘.๑.๑ Consideration of complaints, classes of confidentiality and protection of those involved shall be identified in accordance with the regulations on government confidentiality, B.E. ๒๕๕๕. Submitting the complaint to the police agency for the consideration, informant and the complainant may face struggles, for example, complaint against government officials is initially considered as an official secret. If it is an anonymous letter, shall consider only those provide evidence, fully evident, as well as identifying a certain witness.

The whistle - blowing of influential people, the name and address of the complainant must be concealed. If not concealing the name and address of complainant, must notify relevant agencies and provides witness protection as follows: “ the commander shall use discretion, give appropriate orders to protect the complainants, witnesses, and persons providing information in the investigation, do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information” . In case of revealing the name of the alleged culprit, must protect both the complainants and the accused because the matter has not yet passed the investigating process and may be a bullying, allegation causing suffer and damage. In the case of the complainant specified in the request to conceal or do not wish to reveal the complainant's name, the police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue complaining.

๔.๑.๒ When there is a complaint, the complainants and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainants, the witnesses and the alleged culprit from meeting, etc., the consent of the complainants and witnesses must be obtained.

๔.๑.๓ Requests from injured person, complainants, or witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate

๔.๑.๔ Provide protection for complainants from being bullied

๔.๒ Measures to protect the alleged culprit

๔.๒.๑ During the consideration of the complaint, the alleged culprit has not been considered as committing offence and will be treated the same as other people.

๔.๒.๒ Give the alleged culprit an opportunity to fully explain the allegations, including the rights to present documents/evidences

๔. Policy violation will result in disciplinary actions.

Violation of Policy Measures/Penalties Violation or non-compliance with this policy Regardless of what level of government officials There will be an investigation according to the disciplinary and criminal process. There may be warnings and punishments. There may also be civil and criminal prosecution if it is found to be an intentional violation or failure to comply.

Announced on ๑๒ May B.E. ๒๕๖๔ (๒๐๒๑)

Pol.Col.

(Kusonphan Singjai)

Acting Superintendent, Phrathatchohae Police Station, Phrae Province.



ประกาศสถานีตำรวจภูธรพระธาตุช่อแฮ
เรื่อง เจตนารมณ์ที่จะไม่รับของขวัญหรือของกำนัลทุกชนิดจากการปฏิบัติหน้าที่ (No Gift Policy)
ประจำปีงบประมาณ พ.ศ.๒๕๖๙

สถานีตำรวจภูธรพระธาตุช่อแฮ มีความมุ่งมั่นในการพัฒนาการดำเนินงานให้เป็นไปอย่างโปร่งใส ยึดถือประโยชน์ส่วนรวมมากกว่าประโยชน์ส่วนตัว ไม่มีผลประโยชน์ทับซ้อน สอดคล้องกับนโยบายการพัฒนาภาครัฐเพื่อบรรลุเป้าหมายที่กำหนดไว้ในแผนแม่บทภายใต้ยุทธศาสตร์ชาติ ประเด็น (๒๓) การต่อต้านการทุจริต และประเพณีมิชอบ (พ.ศ. ๖๕๖๖ - ๒๕๘๐) (ฉบับแก้ไขเพิ่มเติม) ซึ่งมีวัตถุประสงค์ให้หน่วยงาน มีการปฏิบัติงาน ด้วยความโปร่งใส ไร้ผลประโยชน์ เจ้าหน้าที่ของรัฐทุกคนไม่รับของขวัญและของกำนัลทุกชนิดจากการปฏิบัติหน้าที่ (No Gift Policy)

ดังนั้น เพื่อให้เป็นไปตามเจตนารมณ์และสอดคล้องกับมาตรฐานทางจริยธรรมของเจ้าหน้าที่ของรัฐ สถานีตำรวจภูธรพระธาตุช่อแฮ จึงขอประกาศเจตนารมณ์ของผู้กำกับการสถานีตำรวจภูธรพระธาตุช่อแฮ และ ข้าราชการตำรวจทุกคน จะไม่รับของขวัญหรือของกำนัลทุกชนิดจากการปฏิบัติหน้าที่ (No Gift Policy) ทั้ง ในขณะก่อนและหลังการปฏิบัติหน้าที่ ตลอดจนการถือปฏิบัติตามประกาศคณะกรรมการป้องกันและปราบปราม การทุจริตแห่งชาติ เรื่อง หลักเกณฑ์การรับทรัพย์สินหรือประโยชน์อื่นใดโดยธรรมจรรยาของเจ้าพนักงานของรัฐ พ.ศ.๒๕๖๓ เพื่อร่วมกันสร้างวัฒนธรรมองค์กรและค่านิยมสุจริตในการปฏิบัติงาน ไม่ยอมรับระบบอุปถัมภ์ หลีกเลี่ยงการกระทำอันอาจมีผลต่อดุลยพินิจหรือการตัดสินใจในการปฏิบัติหน้าที่ ซึ่งนำไปสู่การเลือกปฏิบัติ ป้องกันการปฏิบัติหน้าที่อย่างไม่เป็นธรรม และไม่ให้เกิดผลประโยชน์ทับซ้อน พร้อมทั้งสร้างความเชื่อมั่นต่อ ประชาชนในการปฏิบัติหน้าที่อย่างมีธรรมาภิบาล

จึงประกาศให้ทราบและถือปฏิบัติ อย่างเคร่งครัดโดยทั่วกัน

ประกาศ ณ วันที่ ๑๒ เดือน พฤษภาคม พ.ศ.๒๕๖๙

พันตำรวจเอก

(กุศลพันธุ์ สิงห์ใจ)

ผู้กำกับการสถานีตำรวจภูธรพระธาตุช่อแฮ จังหวัดแพร่



Announcement of Phrathatchohae Police Station

Subject Intention to refrain from accepting any kind of gifts or gratuities
from performing duties (No Gift Policy)

Fiscal Year ๒๐๒๖

Phrathatchohae Police Station is determined to enhancing operational transparency, prioritizing public interest over private benefit, and ensuring the absence of conflicts of interest. This policy is consistent with the public sector development policy and aims to achieve the objectives outlined in the master plan for the national strategy, issue (๒๑): Anti-Corruption and Misconduct (๒๐๒๓-๒๐๓๓) (revised edition). The goal is to ensure that all agencies work transparently and without conflicts of interest, thus all government official shall strictly refrain from accepting any kind of gifts and gratuities from performing duties (No Gift Policy).

Therefore, in order to comply with the spirit and ethical standards of government officials, Phrathatchohae Police Station hereby declares the intention of the Superintendent of Phrathatchohae Police Station and all police officers not to accept any gifts or gratuities of any kind arising from the performance of duties (No Gift Policy), both before and after performing their duties. This also includes strict adherence to the announcement of the National Anti-Corruption Commission regarding the criteria for accepting assets or other benefits on an ethical basis by state officials, B.E. ๒๕๖๓ (๒๐๒๐). This policy is intended to jointly foster an organizational culture and values of integrity in the performance of duties, reject patronage systems, and avoid any actions that may affect discretion or decision-making in the performance of duties, which could lead to discrimination or unfair practices. It also aims to prevent conflicts of interest and to strengthen public confidence in fair and transparent operations under the principles of good governance.

It is hereby announced and to strictly adhered to all.

This announcement is hereby issued on May ๑๒th, ๒๐๒๖.

Pol.Col.

(Kusonphan Singjai)

Acting Superintendent, Phrathatchohae Police Station, Phrae Province.